



REDEEMER'S CHURCH

Leadership Covenant

Our Mission Statement

The Three R's

Reconciling with God & Others

I have been saved by grace. I will live by it and commit to showing God's grace to others. I will seek to be an encourager of others. When I struggle with doing this I will go deeper into Scripture so my understanding of grace will grow. (Ephesians 2:8-9; Hebrews 10:24-25)

Revitalizing Communities through Service

I will learn the spiritual gifts God has entrusted to me and use them to help build his church. I will continually pursue my growth into Christlikeness. And I will steward the resources God has given me in ways that align with the wisdom found in Scripture. I will learn to handle money in a way that frees me from financial bondage and allows me to be generous. When I struggle in these areas I will commit to learning more about them and grow in my ability to put my gifts and knowledge into action. (2 Peter 3:18; Romans 12:6-8; 2 Timothy 3:16-17; Philippians 4:11-19; 2 Corinthians 9: 7-8)

Replicating Disciples through Mentorship

I will pursue authentic community with other believers as modeled throughout the Bible, highlighted in Acts 2:42-47 and Acts 4:32-35. As I grow I will help others to grow in their faith and invite their help as I grow. When I am tempted to abandon a life of community relationship with others, I will ask for help from God and others to keep those relationships strong.

Core Values

1. Worship: Pursuers of God over Consumers of God (Isaiah 58:1-12; Romans 12:1-2)

Worship isn't simply about singing. Worship is the act of bringing every area of your life under the service of God. Our faith is about asking what can we do to honor and elevate Jesus and not what can Jesus do for us.

We believe the role of the church and it's leaders is to help each person grow developmentally to take personal responsibility for their pursuit of God. The church is not a supermarket or entertainment venue. It is not a **provider of goods but a pointer to God.**

2. Discipleship: Interdependence through Community & Mentoring over Privatized Faith (1 Cor. 12:4-27; Hebrews 10:24-25; Romans 15:1-6)

In an individualized society, it is easy to consider faith a personal thing. We believe that God teaches us that faith is interpersonal and is all about our relationships with God *and* others. *We do not grow apart from gathering with others in a pursuit of God and without mentors who can help guide us.* Also, as we grow, it is commanded that we come alongside others to help them pursue God as well.

3. Mission: Missional Growth over Attractional Growth (1 John 4:7-21; Acts 1:8; Matt. 9:35-38; Romans 10:14-15; Matt. 28:19-20; Matt. 25:40)

The mission of the church is to equip believers to grow in faith with such passion that they make an impact in every sector of society. In their jobs, in the community, and in their families, each person is to represent Jesus' values and teaching by living with a radical graciousness and telling others about Jesus.

Throughout the Bible, God calls *all* those who claim to follow Him to be part of investing into God's Kingdom and to bring peace and wholeness wherever it is lacking- with a special emphasis given to marginalized groups.

We should be attractive by the way we live out His radical grace & incredible joy in every sector & toward the hurting, and not by trying to be the most entertaining show on Sunday.

4. Teaching: Biblical depth over Moralism (Matt. 15:8-9; Luke 24:44-45; 1 Tim. 4:13-16; 2 Tim. 3:13-17; 2 Tim. 4:1-4)

In all of our ministries of the church, we hope to teach a wholistic and deep understanding of the scriptures. Jesus says that all the scriptures point to Him and Paul tells us that all-scripture is God-breathed (produced by His spirit) and that it is through the scriptures that a believer is equipped for every good work (The main role of the church- Eph. 4:11-13).

The scriptures are Christocentric— All of them should point us to understand Jesus better and rely on Him as the only priority of our lives. Teaching the 'morals' of a story actually teaches the opposite message of the Gospel— that man can be good, work hard enough and be justified, or even happier, by his own techniques & power. The Gospel says that we cannot do anything apart from Christ. Moral platitudes can have the appearance of godliness and make us feel good for the moment but may turn us away from the truth of the Gospel (1 Timothy 4:3-4).

We recognize that the Bible has been used to judge people harshly and mistreat people groups historically. We believe that the problem isn't due to relying too heavily on the scriptures but, in fact, has been because we have historically taught only pieces of it without a greater understanding of God's grace and His grand narrative and plan for all creation.

5. Equipping: Leadership Development over Professionalization (Ephesians 4:11-13; Luke 10:1-3; Matt. 28:20)

The main purpose of church and it's ministry leaders is to "equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ (Eph 4:12-13).

While leadership comes in many different forms, *every* person who claims to believe in Jesus as Lord should be in the process of becoming "no longer like infants" but more like Christ; leading others, serving others and contributing to God's plan for the world.

We believe this is the main task of the church. If we can do this well, then worship (being pursuers of God), mission to every sector, serving marginalized groups, teaching the word in deeply relevant ways and mentorship all will happen in exponential ways to impact the world and city with live in.

Redeemer's Statements of Faith

THE BIBLE

We believe God inspired the authors of Scripture by His Spirit to speak to all generations of believers, including us today. God calls us to immerse ourselves in His story as a community and individually to faithfully interpret and live out that story today as we are led by the Spirit of God.

Psalm 119:105-112; John 16:12-14; John 17:17; 2 Timothy 3:16-17

GOD

We believe that there is one God who is the loving Creator of all that exists, both seen and unseen. God is eternal and completely good, knowing all things, having all power and majesty. We believe God exists eternally in perfect co-equal relationship as three persons: Father, Son, and Holy Spirit.

Genesis 1; Matthew 3:16–17; Luke 1:35; Acts 7:55

JESUS CHRIST

We believe that Jesus was born of the Virgin Mary and mysteriously and wonderfully is God in the flesh. He is the perfect reflection of God's heart, character, beauty and love for people. Jesus came to preach good news to the poor, to bind up the brokenhearted and set captives free, proclaiming a new arrival of the kingdom of God, and restoring our fractured world. He and His message were rejected by many yet His path of suffering, crucifixion, death, burial, and resurrection has brought hope to all creation. Jesus is our only hope for bringing peace and reconciliation between God and humans. Through Jesus we have been forgiven and brought into right relationship with God. God is now reconciling us to each other, ourselves, and creation and one day will return to bring an end to injustice as He restores all things to God's original intent.

John 1:29; Romans 3:22-26; 5:1-9; Mark 4:26; Romans 14:17; 1 Corinthians 4:20; 2 Corinthians 5:17

THE HOLY SPIRIT

We believe that the Holy Spirit, sent from God to live in all who put faith in Jesus, teaches, comforts, convicts and empowers us, giving each person diverse gifts for serving in the church and serving others in the world on the mission of God. We believe that it is through the Holy Spirit that we have the power to change and develop a holy life and character becoming more like Jesus.

John 14:26; 20:21-23; Ephesians 1:17-19; Acts 1:8

SALVATION

We believe that all people are created with dignity and great value in the image of God and that people were created to live in a thriving relationship with God. However, through our sin, we break our intended relationship with God and we experience the sad consequences of that broken relationship, both spiritually and socially. However, because of God's love for us, He sent His Son, Jesus, to rescue us from those consequences, which is the "good news" (the gospel). Our broken relationship with God is restored through Jesus' death on the cross, a perfect act of redemption for each of us. We receive the free gift of forgiveness and are spiritually reborn through repenting (changing our mind and heart) of our sin and placing faith in Jesus alone.

John 3:16-17; Romans 8:19-25; Colossians 1:15-20

ETERNITY

We do believe that life continues after physical death and there is a heaven and a hell. We believe the day is coming when Jesus will return to judge the world, bringing an end to injustice and restoring all things to God's original intent. God will reclaim this world and rule forever. On that day, there will be no more death, and God will wipe away all our tears. Our relationships with God, others, ourselves, and creation will be

whole. All will flourish as God intends. This is what we long for. This is what we hope for. And we are giving our lives to living out that future reality now.

Isaiah 11:1-9; Acts 3:21; Colossians 1:19-20; 2 Peter 3:13; Revelation 21

THE CHURCH

We believe that the church is comprised of any person, anywhere in the world who puts faith in Jesus. The church itself is people who are empowered by God's Spirit to be part of the mission of God here on earth. The church is one global community, but has smaller, local expressions, such as our church community. Each local church expression has a unique personality and we see beauty in that diversity. We believe that the church does not exist for itself, but exists as a community of worshipers who are here to serve others, as Jesus told us to be His light, love, compassion, kindness and hope to the world around us.

Matthew 22:36-40; Matthew 28:19-20; John 20:21-23; 2 Corinthians 5:16-21

THE SACRAMENTS

We believe in the two biblical sacraments rooted in the actions and teachings of Jesus: Baptism and Communion. These sacraments represent both the individual, inward commitment to a personal relationship with Jesus and the corporate, outward sign of being connected to a local community of Christ followers-the local church. In Communion, we remember the ultimate sacrifice Jesus made on the cross for the forgiveness of the sins of humankind. All who follow Jesus are welcome to participate in communion. We do this monthly. In Baptism, we follow Jesus into the water to publicly profess our obedience to Him; and trust that God meets us in the water. We celebrate baptism three times a year.

Matthew 28:19; Luke 22:19-20

Our scriptural rally cries to bring fulfillment to this mission, locally and globally, are:

- **Build radically inclusive biblical community that serves in reconciliation with one another and reconciliation with God.** (Acts 2:42; Hebrews 10:25; Acts 1:8)
- **Help people far from God come to faith in Jesus Christ** (Acts 2:47; Mark 16:15; Acts 1:8)
- **Fight injustice, work for peace (wholeness), and extend compassion to people in need** (Acts 2:45; Isaiah 58:6-7, 9-10; Matthew 25:40; 1 John 3:17)
- **Strive to become fully devoted followers of Jesus Christ** (Acts 2:42; Hebrews 10:25; James 5:16)
- **Enable women and men to serve according to their gifts** (Romans 12:4-8; 1 Peter 4:10-11; 1 Corinthians 12: 1-11)
- **Steward resources generously, wisely and sacrificially** (Acts 2:44-45; Luke 12:48; 2 Corinthians 9:11)
- **Gather regularly for biblical teaching, corporate worship, and prayer** (Acts 2:42, 46; Ephesians 5:19; Ephesians 6:18-19; Colossians 3:16; Hebrews 10:24-25, 13:15; 1 Timothy 4:11-13; 2 Timothy 3:16-17)
- **Depend upon and courageously obey the Holy Spirit** (John 16:13-15; Acts 1:8; 1 Corinthians 2:10-13; 1 Corinthians 12:13)



Leadership Covenant

At Redeemer's, leadership is no longer just a few professionalized leaders. Everyone who contributes to Redeemer's wholistic growth and the spiritual growth of others is a leader for God's kingdom. When you serve others, give generously, disciple others and participate in your own growth, you become an example of Christ to others. You are LEADING by example and LEADING the Church & God's Kingdom forward into the future.

PRIVILEGES: As part of Redeemer's Leadership,

- You have the privilege of influencing key decisions of the church—most importantly through the selection and affirmation of Overseer candidates, but also through your ministry involvement, development, and contributions in the area(s) where you volunteer.
- You're invited to attend all Redeemer's gatherings and "family meetings," in which latest updates and future plans of the church are discussed.
- You have access to Redeemer's facilities, and staff member's time and assistance, as available, for weddings, outreaches, and personal development in your area of ministry.
- Those who have taken the additional step of joining Redeemer's Leadership are also eligible to serve in key leadership positions within the church.

RESPONSIBILITIES: As part of Redeemer's Leadership,

- I confirm, understand and agree with the Statements of Faith, mission and core values of the church, and will be an advocate for these values and our mission.
- I confirm that Jesus Christ is my Lord and Savior. I have given my life to Him and am committed to becoming more and more like Jesus Christ.
- I am committed to regularly attend Redeemer's Church, regularly invest into the church with my time, talent, and treasure and pray for the church as a whole.
- I understand that discipleship is not a good program but a mandate from Jesus Christ to His followers. I commit to continue to seek growth in myself and to support the growth of others by participating in the life of the church beyond Sunday services. I will do this through life groups, microgroups, and/or other ministries which gather consistently together.

Signature _____ Date _____

Printed Name _____